

Position	Current Pay Rate	Base Rate	Hourly Rate - Adjusted	Years of Service	Inflation Factor	Hours Per Week	Current Biweekly Gross Salary	Adjusted Biweekly Gross Salary	Hire Date
Accountant	\$ 24.73	\$ 25.00	\$ 26.00	2	0.0200	35	\$ 1,731.10	\$ 1,820.00	12/19/2016
Building Inspector	\$ 21.98	\$ 23.00	\$ 23.46	1	0.0200	35	\$ 1,538.60	\$ 1,642.20	1/2/2018
Administrative Assistant	\$ 15.00	\$ 15.00	\$ 15.00	0	0.0200	35	\$ 1,050.00	\$ 1,050.00	4/10/2019
Deputy Clerk	\$ 14.00	\$ 16.00	\$ 16.00	0	0.0200	35	\$ 980.00	\$ 1,120.00	4/15/2019
Deputy Treasurer	\$ 14.00	\$ 16.00	\$ 16.00	0	0.0200	35	\$ 980.00	\$ 1,120.00	11/26/2018
Assessing - Clerical	\$ 12.00	\$ 12.00	\$ 12.00	0	0.0200	20	\$ 480.00	\$ 480.00	
Assessing - Lvl 1	\$ 14.50	\$ 16.00	\$ 16.64	2	0.0200	35	\$ 1,015.00	\$ 1,164.80	1/16/2017
Assessing - Lvl 2	\$ 20.81	\$ 20.00	\$ 24.00	10	0.0200	35	\$ 1,456.70	\$ 1,680.00	7/22/1996
Assessing - Lvl 3	\$ 38.50	\$ 38.50	\$ 38.50	0	0.0200	18	\$ 1,386.00	\$ 1,386.00	11/5/2018
Ordinance Officer	\$ 16.00	\$ 16.00	\$ 16.00	0	0.0200	20	\$ 640.00	\$ 640.00	6/13/2007
DPW - Lvl 1	\$ 15.00	\$ 15.00	\$ 15.30	1	0.0200	40	\$ 1,200.00	\$ 1,224.00	1/2/2018
DPW - Lvl 2	\$ 21.00	\$ 19.00	\$ 22.80	10	0.0200	40	\$ 1,680.00	\$ 1,824.00	2/18/2008
DPW - Clerk	\$ 15.00	\$ 15.00	\$ 16.20	4	0.0200	35	\$ 1,050.00	\$ 1,134.00	5/26/2015
						Biweekly	\$ 15,187.40	\$ 16,285.00	

Annual	\$ 394,872.40	\$ 423,410.00
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Resolved by the Leoni Township Board of Trustees:

1. The pay matrix attached as Exhibit 1 is adopted and is the policy of Leoni Township, subject to the following conditions:
 - a. The Hourly Rate – Adjusted, reflective of years of service, is effective July 1, 2019.
 - b. Employees hired on or after July 1, 2019 will start employment at the base hourly rate for their position.
 - c. At the regular Township Board meeting in June of every year or in a special meeting called for the specific purpose, the Township Board of Trustees will annually consider pay increases scheduled to take effect July 1 of the upcoming fiscal year. The Board of Trustees shall determine the percent of pay raises to apply to all positions on the pay matrix, using the annual cost of living allowance (COLA) published by the Social Security Administration for the calendar year.
 - d. Notwithstanding the Township Board's determination of the across-the-board COLA, any pay increase to any employee may only be awarded if the employee receives a positive annual evaluation by the employee's direct supervisor. Said evaluation should be completed prior to May 31 of the same year, properly endorsed by the supervisor and filed in the employee's personnel record. Should the employee's direct supervisor or, in the alternative, any supervisor of the employee's direct supervisor, not complete, endorse and file the employee's annual performance evaluation by May 31 of that year, the employee will be deemed to have a positive annual evaluation.

Moved by: Patrick Clemente, Seconded by: Cole

Voted:

Clemente: y

Linnabary: y

Cole: y

Pickett: y

Villareal: o

Sharpe-McGee: y

Cox: y

The resolution: ✓ PASSES _____ FAILS

June 11, 2019

Kerry Pickett
Kerry Pickett, Interim Clerk